



Pay announcement for UK dentists and the Government response for England 20 November 2018

The Review Body recommendation for doctors and dentists pay was published on 24 July. The Review Body makes recommendations to governments in each of the four countries of the UK. This does not mean that dentists will get what the Review Body recommends, that is up to governments. Uplifts to contracts and NHS fee scales are derived from but not equal to the DDRB's recommendations. The recommendations are put into a formula (which is determined by the governments) and the uplifts are then calculated.

The governments in England, Scotland and Wales have agreed uplifts that will be implemented. There has been no announcement on uplifts in Northern Ireland.

	DDRB recommendation (UK)	England – Government proposal	Scotland – Government will implement	Wales – Government will implement
General Dental Practitioners (GDPs)	Minimum increase in pay, net of expenses of 2 per cent	A 1.68 per cent uplift backdated to 1 April 2018 and a further 0.65 per cent uplift from 1 April 2019. <i>The uplift from 1 April 2019 will be implemented before any further uplift for 2019-20 is applied.</i>	A two per cent uplift on pay and a three per cent uplift on expenses; making an overall uplift of 2.55 per cent. This uplift will be backdated to 1 April 2018.	A 2 per cent uplift on pay and expenses uplifted in line with RPI; making an overall uplift of 2.77 per cent. This uplift will be backdated to 1 April 2018.

Salaried dentists (Community Dental Service)	Minimum increase in pay, net of expenses, of 2 per cent	NHS Employers have confirmed a 2 per cent uplift from October.	An uplift of 3 per cent for those earning up to £80,000. Increases in pay for NHS salaried doctors and dentists earning more than £80,000 will be capped at £1,600.	The Welsh Government has accepted the DDRB recommendations.
Doctors and dentists in training (DCTs/SHOs/StRs)	Minimum base increase of 2 per cent	From 1 October 2018 a 2 per cent increase in basic pay.	An uplift of 3 per cent for those earning up to £80,000. Increases in pay for NHS salaried doctors and dentists earning more than £80,000 will be capped at £1,600.	The Welsh Government has accepted the DDRB recommendations.
Dental Foundation Training/Vocational Training	Minimum base increase of 2 per cent	From 1 October 2018 a 2 per cent increase in basic pay. Dental educators pay will be increased by 3 per cent. The training grant is frozen.	TBC	The Welsh Government has accepted the DDRB recommendations.
Specialty Doctors and Associate Specialists	An increase of 1.5 per cent above the minimum pay increase of 1.5 per cent (3 per cent total)	From 1 October 2018 increase in basic pay by 3 per cent.	An uplift of 3 per cent for those earning up to £80,000. Increases in pay for NHS salaried doctors and dentists earning more than £80,000 will be capped at £1,600.	The Welsh Government has accepted the DDRB recommendations.
Consultants	Minimum base increase of 2 per cent with Clinical Excellence Awards in line with that increase	From 1 October 2018 a 1.5 per cent increase to basic pay. Clinical Excellence Awards are frozen and performance pay will be introduced.	An uplift of 3 per cent for those earning up to £80,000. Increases in pay for NHS salaried doctors and dentists earning more than £80,000 will be capped at £1,600.	The Welsh Government has accepted the DDRB recommendations.